

Lebo Softball Club

Code of Conduct

Adopted August 25, 2015

The Lebo Softball Club (LSC) was founded to provide a structure for student athletes to play the game of slow pitch softball in an environment that creates a healthy and pleasant experience. Softball is a game to be enjoyed by everyone, including players, coaches, umpires and spectators.

The Board of Directors of the LSC believes that all participants have an obligation to conduct themselves in a reasonable and sportsmanlike manner before, during, and after the game. Unreasonable and unsportsmanlike behavior will not be tolerated by the LSC. To insure that our league is known for promoting good behavior and sportsmanship, the following Code of Conduct has been adopted.

Abide by LSC Constitution, By-Laws and Rules

- A. All current LSC By-Laws and Rules are considered part of this Code of Conduct.
- B. Head coaches shall be familiar with the LSC Constitution, By-Laws and Rules.
- C. Head coaches shall be responsible for the conduct of their coaches, players, parents and spectators.

Treat Umpires with Respect

- A. Coaches, players, parents and spectators shall never verbally abuse an umpire.
- B. Under no circumstances shall a coach, player, parent or spectator physically confront an umpire before, during or after a game.
- C. The head coach is the only person who shall address the umpire. If the head coach disagrees with a call or ruling, he/she should calmly ask for clarification and then allow the game to continue.

Treat Your Team with Respect

- A. Softball is a team sport. All players shall respect their teammates at all times.
- B. Disagreements between coaches do not belong on the field before, during or after games. All such conversations shall be held away from the rest of team.
- C. A head coach's decision regarding playing time, positions and strategy is final.
- D. Alcohol, tobacco, drugs, profanity or fighting are never permitted.

Treat Your Opponents and the Game with Respect

- A. All LSC member organizations are expected to conduct themselves with class and dignity, regardless of the outcome of the game.
- B. All coaches shall lead by positive example.
- C. Coaches, players, parents and spectators shall never verbally abuse an opponent or spectator.
- D. Confrontations of any kind with opposing coaches, players, parents or spectators shall not be tolerated.

Treat All Facilities with Respect

- A. Vandalism of any field, home or away shall not be tolerated.
- B. Obey all posted rules regarding field conditions and local regulations.
- C. All teams shall clean up their bench areas after games.

Consequences for Breaching this Code of Conduct

- A. All incidents that violate the above conduct shall be reported in writing to the President and Secretary of the LSC within 48 hours of the incident.
- B. If a coach, player or spectator is ejected from a game by an umpire, the head shall report the incident to the President and Secretary within 48 hours
- C. All incidents that are reported in writing shall be investigated by an impartial member of the Board of Directors selected by the President within 3 days of receipt of the violation. If necessary, the impartial member of the Board of Directors investigating the violation may ask the President for an extension beyond 3 days.
1. During the investigation, both head coaches shall be interviewed, along with anyone else involved in the violation.
 2. Upon completion of the investigation, the impartial member of the Board of Directors investigating the violation shall report the findings to the Board of Directors, along with a recommendation. The Board of Directors shall then vote to accept or reject the findings and recommendations.
 3. The Board of Directors reserves the right to dispense any penalty they deem appropriate, including warnings, game suspensions and/or banishment from the league.
- D. If a head coach, assistant or player is ejected from a game by an umpire, he or she will serve an additional one game suspension for the next game.
- E. If a head coach, assistant or player receives a second ejection in the same season, he or she will be banned from participation in the LSC for the remainder of the year.
- F. If that person is ejected from a game for a third time in their career, he or she will be permanently banned from any further participation in the LSC.
- G. Any coach or player has the right to appeal a warning, suspension or banishment.
1. The appeal must be submitted to the President and Secretary of the LSC in writing within 7 days of receipt.
 2. Appeals will be presented to The Board not involved in the game where the ejection/violation occurred for a vote within 7 days of receipt.
 3. Suspensions (if more than one game) or banishments must be served until such time that the appeal vote is taken and a decision is presented.

I agree to abide by this LSC Code of Conduct.

- One form shall be completed per coach.
- All forms must be returned before the start of each season.

Member (print)

Member (signature)

Date